

## Karnataka State Statutory Compliance Calendar – February 2018

Submission Of Returns/Compliance With Labour Legislations During February 2018.

Name Of the act	Description of returns	Last date of submission of returns
Factories Act,1948	Submit Combined Annual Return- Form 20	Before 1st February
Maternity Benefits Act, 1961	Submit Combined Annual Return in Form 20 of the 1st February Karnataka Factories Rules 1969	On or Before 1st February
Contract Labour (Regulation And Abolition) Act, 1970	Submit Annual Return in Form XXV to the Registering Officer concerned	Before 15th February
Employees' Provident Funds & Miscellaneous Provisions Act, 1952	EPF Contributions Online ECR / Challan Submission ( Part AB CD)	Payment to be remitted On or before 15th February
Employees' Provident Funds & Miscellaneous Provisions Act, 1952 (In respect of International Workers)	Submit Monthly Statement IW-1 relating to details of Employees qualifying for membership as International Workers. along with Form 5 Workers. along with Form 5 (for Unexempted)/ Form 4 PS(for Exempted)	Before 15th February
Employees' State Insurance Act, 1948	ESI Contributions / Challan Submission 'Form-5'	Payment to be remitted On or before 15th February
Professional Tax Act 1975	Employers to submit Form 5 & remit Tax deducted from employees' wages/salary	Before 20th February

**Note:** Separate Return is not necessary where combined Annual Return in Form 20 under the Karnataka Factories Rules, 1969 is submitted before 1st February.  
Further, in case of the establishments covered / registered under the Karnataka Shops & Commercial Establishments Act, 1961. The combined annual return in Form "U" shall be submitted before 31st January every year to the concerned inspector, in lieu of

- i)Form XXV under Rule 82(2) of the Contract Labour (R&A) Karnataka Rules 1974
- ii)Form III under Rule (22) (4 ) of the Karnataka Minimum Wages Rules 1958
- iii)Form XX Rule 20(1) of the Karnataka Payment of Wages Rules,1963
- iv)Form 20 under Rule-16 of the Karnataka Maternity Benefit Rule, 1963.

Provided where an employer furnishes annual return in Form "U" they need not furnish any other annual return containing same information.



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